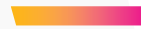


Enterprise DevOps Journey

The things no one told me...



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What is **Enterprise** for us?



~**25000** people

Customers in over **90** countries

On-premise deployments

~**200** Person Years projects

Hundreds of integrations with
external systems

Tens of products **suited** to
customers needs

Where we started



2 years project cycle time

6 month feature cycle time

3 weeks to achieve a full build

0 automation tests

The world has changed



Flexibility and speed

over

planned and predefined scope

Today




4 month project cycle time

2 weeks feature cycle time

1.5 hours for a full build


Automation test coverage is
increasing

**It took a
while...**



And it is still work in progress...

**So, what did
we learn?**



Here are the top **10**

1.

Prepare for a **long** grueling process



Continuous...

Task **complexity** corresponds to
organizational **complexity**

2.

Start at the
top



Bottom is too **big** and too **diverse**
Changes in management might be
required

3.

Get help



See **outside** your box

You are **not** special

Big ROI



4.

Work in parallel



Most important tasks

Tasks are more **complex**

Work distribution corresponds with company **size**

5.

Agile is a good start



It will help with **mind** set change

However, **significant impact** on
customers' value is only achieved
with delivery process
improvements

6.

Use open source



Enterprise DNA change

Solution **flexibility**

No **contract** obligation



7.

Align principles, not how-tos



Teams **diversity** is a must, don't fight it

It's impossible to provide **detailed** guidelines

8.

Create **early** success stories



Hard to argue with **success**

Teams' alignment

Break the monolith for early
success



9.

Empower local leaders



Hard to argue with your **teammate**

Best way to **reach** everyone

Bi-directional **connection**



10.


Trust



Enterprise **DNA** favor oversight
over trust



And in the end...



2 years → 4 month

6 month → 2 weeks

3 weeks → 1.5 hours



More info and details

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